

**EMPLOYMENT NOTIFICATION No. 1/2020**

MSTC Limited is a Mini Ratna Category-I PSU under the administrative control of the Ministry of Steel, Government of India. Our Company is engaged in providing e-commerce related services across diversified industry segment offering e-auction/e-sale, e-procurement services and development of customized software/solutions, offering comprehensive range of services in e-procurement segment. We have emerged as a pioneer in the e-auction segment catering to the Government sector, partnering with different Government agencies and ministries in conducting e-Auctions. The Company is looking for experienced Indian nationals for recruitment in the following posts.

POST/ SCALE CODE	SCALE OF PAY	AGE LIMIT <small>*see Note</small>	MINIMUM QUALIFICATION	EXPERIENCE
DEPUTY GENERAL MANAGER (DGM) - SYSTEMS [E-6]	Rs.1,20,000-3%-2,80,000/- (Min. gross emoluments Rs. 2,00,000/- per month)	Below 44 years	Masters degree in IT/ Electronics/ Computer Science/ Computer Applications or any other relevant discipline from recognized university/ institution/ Bachelors degree in engineering/ Computer science/ IT/ Electronics or any other relevant discipline from recognized university/ institution	16 years of Experience in the field of Information Technology, etc. of which at least 6 years should be in a middle management position in Govt. Organization/ Public Sector Undertaking or Private concern of repute. See note (iii) below.

Compensation : In addition to Basic Pay and DA (IDA pattern), Leased accommodation in lieu of HRA is admissible, Perks & Allowances, as admissible under 'Cafeteria Approach'; Performance Related Pay (PRP) and various other benefits like PF, Gratuity, medical facilities for self and family, leave/ leave encashment, Pension, etc is payable as per Company's rules.

The pay scale immediate lower to the post advertised and operated in MSTC Ltd. along with the selection procedure, place of posting shall be as per the table below:

VACANCIES	NEXT BELOW PAY SCALE & GRADE OF MSTC		Selection Procedure (subject to fulfill the eligibility criteria)	Initial Place of Posting#
	AS PER IDA – 2017	AS PER IDA – 2007		
DGM	E-5: Rs.1,00,000-3%-2,60,000/-	E-5: Rs. 43,2003%-66,000/-	Interview only	Registered office: Kolkata

# The post is located in Kolkata, however, selected candidates can be posted/ transferred anywhere in India in future as per the requirement of the Company.

The names of shortlisted candidates for Interview shall be displayed on the corporate website. Selected candidates shall be on probation for 1(one) year.

**NOTE:**

- i) Age and all other eligibility criteria shall be reckoned as on 29.02.2020.
- ii) There is no reservation for Persons with Disabilities (PWD); however, all the above posts are indentified for PWD (OH). PWDs in the identified category shall be considered by standards prescribed for the respective categories of reservation.
- iii) Teaching experience shall not be counted as work experience for the above posts.
- iv) The degree offered by Institutions/ Universities should be approved/ recognized by the necessary statutory bodies for employment to posts and services under the Central Government like Association of Indian Universities (AIU)/UGC/AICTE etc. Wherever CGPA/ OGPA/ CPI/ DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated in the application. Calculation of percentage of marks in the qualifying degree shall be as per university/ institution rules. Please obtain a certificate to this effect from the Univ. / Instt, for submission at the time of interview. If university/Institute does not have the provision for conversion CGPA/ OGPA/ CPI/ DGPA or letter grade into percentage then the equivalence will be established by dividing the candidate's relative grade with maximum possible corresponding scale and multiplying the result with 100.
- v) Final acceptance of the candidature is subject to subsequent verification of certificates, testimonials, medical fitness etc.
- vi) Management reserves the right to cancel/ restrict/enlarge/modify/alter the vacancy/recruitment/selection process, if need arises, without issuing any further notice or assigning any reason thereof.
- vii) Candidates are required to submit application in online mode only. No other application, other than those submitted through online mode will be accepted or entertained.

- viii) The candidate must ascertain the correctness of each information/details before filling the online application form and final submission. The candidate shall be wholly/exclusively responsible for the information/details so filled/ provided in his online application form.
- ix) **ELIGIBILITY:**
- (a) Departmental candidates will be eligible to apply against the above posts provided they have the given qualifications and experience and hold regular post in the next below scale at least for one year. The age shall be, however, relaxed for such departmental candidates as per the rules of the Company.
- (b) External candidates shall be eligible to apply provided they have held regular post in the next below scale/ equivalent pay for at least two years.
- x) **Reservation of posts:** For getting the benefit of reservation under OBC category, the name of caste and community of the candidate must appear in the Central list of Other Backward Classes" available on National Commission for Backward Classes (NCBC), Government of India website www.ncbc.nic.in. The candidates must not belong to creamy layer. Candidates seeking reservation as SC/ST/OBC, will have to submit caste certificate at the time of verification, ONLY in the prescribed proforma meant for appointment to posts under the government of India from the designated authority indicating clearly the candidates caste, the Act/Order under which the caste is recognized as SC/ST/OBC and the Village/Town the candidates is ordinarily a resident of.
- xi) Shortlisted candidates shall be required to appear for the Interview on the date, time and venue, which will be mentioned in the call letter. Reimbursement of Second Class A/c rail fair by the shortest route shall be given to all outstation candidates for appearing in Interview wherever distance travelled is more than 80 KMs each way.

**HOW TO APPLY:**

Applications from interested candidates for the above posts will be accepted only through the online mode. The candidates should have valid email ID & mobile no. which should be kept active till the declaration of result for receiving important notifications issued by the company. Candidates applying for the above posts are required to pay a non- refundable application fee of Rs 500/- (except those belonging to SC/ST/ PWD categories). Log on to www.mstcindia.co.in for full details of the application procedure for all the posts. Last date for application will be 21 days from the date of publication of this advertisement in Employment News/ Rozgar Samachar. Persons working in Govt. /PSU should apply through proper channel or submit NOC at the time of interview.

To apply for the post [Click here](#) (online application shall be available w.e.f. 21.03.2020)